

# KENTUCKY BOARD OF PHYSICAL THERAPY

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Scott D. Majors, Esq. Executive Director

# MINUTES OF MEETING July 15, 2021

Board Members: Edward Dobrzykowski, PT, Chair

Karen Thompson, PT, Chair-Elect

Peggy Block, PT

Larry Brown, Public Member

Sonya Dick, PT Tom Pennington, PT Christopher Pyles, PT

Board Staff: Scott D. Majors, Executive Director

Krista Barton, Executive Secretary

Stephen Curley, Investigator

Lisa Turner, Licensure Coordinator Keith Poynter, General Counsel

Board Agent: Brian Fingerson, RPh, IPTPC Director

APTA KY Liaison: Janice Kuperstein, PT, PhD

Board Guest: Andrea O'Leary, Agentis

A meeting of the Kentucky Board of Physical Therapy was called to order by the Board's Chair, Ed Dobrzykowski, at 9:02 a.m. on Thursday, 07/15/21, at the Board office and via video teleconference according to the guidance issued by Governor Beshear, pursuant to KRS 61.823 and 61.826. A quorum was present.

Mr. Dobrzykowski began the meeting by reading into the record that the Board's mission is public protection as it pertains to the delivery of physical therapy services throughout the Commonwealth of Kentucky. Each decision and action taken by the Board shall be in the best interest of public protection without bias and personal conflicts of interest. Mr. Dobrzykowski asked the Board members to recuse themselves from both discussion and voting on any matter in which a conflict of interest exists.

Additionally, Mr. Dobrzykowski stated the Board would operate within the defined scope of authority set forth in the Kentucky Revised Statutes and Administrative Regulations. He requested the Board's General Counsel to guide and inform the Board on any contemplated or performed actions that fall outside the parameters of the Board's legal authority.

# **Minutes for Previous Special Meeting**

The Board reviewed the draft minutes of the 05/20/2021 Board meeting.

**Action taken**: Following review and discussion, Mr. Brown made a motion to approve the minutes of the Board meeting of 05/20/21, as amended. The motion was seconded by Ms. Thompson, which carried.

# Welcome: New KBPT Employee

Mr. Dobrzykowski introduced to the members the Board's newest employee, Lisa Turner, who was appointed on 07/12/2021 to serve as the Board's Licensure Coordinator.

## **Civil Matters and Investigations**

Ms. Thompson made the motion for the Board to retire into Executive Session pursuant to KRS 61.810(1)(c), (f), and (j) to discuss deliberations of judicial or quasi-judicial bodies regarding individual adjudications that may lead to the discipline of credential holders. The motion was seconded by Ms. Block, which carried.

Subsequently, Ms. Dick made the motion for the Board to come out of Executive Session. The motion was seconded by Ms. Thompson, which carried. The Board returned to open session and voted on the following cases:

## 2019 Complaint Committee

C2019-04: The Complaint Committee reported that this case is ongoing.

Action taken: No action taken.

**BIC2019-07:** The Complaint Committee reported that this case is ongoing.

Action taken: No action taken.

**BIC2019-109:** The Complaint Committee gave a brief history that this case involves an individual who is currently under an Immediate Temporary Suspension for a violation of the terms of her/his Conditional Grant of Credential Settlement Agreement regarding a PTA certificate. Additionally, the individual has passed the National Physical Therapy Exam and has an application on file for a Physical Therapist License. The Complaint Committee further reported that the hearing scheduled for 06/22/2021 was cancelled, at the individual's request, after announcing their decision to voluntary surrender their PTA certificate and withdraw their request for hearing. A status conference was held on 7/2/2021.

**Action taken**: The Complaint Committee recommended and moved to deny the issuance of a Physical Therapy License. The motion was seconded by Mr. Brown, which carried.

Additionally, the Complaint Committee recommended and moved to accept the Voluntary Surrender of PTA Certificate upon the signature of the individual. The motion was seconded by Ms. Dick, which carried.

BIC2019-110: The Complaint Committee reported that this case is ongoing.

Action taken: No action taken.

**BIC2019-111:** The Complaint Committee reported that this case is ongoing.

Action taken: No action taken.

**BIC2019-112**: The Complaint Committee reported that this case is ongoing.

Action taken: No action taken.

BIC2019-113: The Complaint Committee reported that this case is ongoing.

Action taken: No action taken.

BIC2019-114: The Complaint Committee reported that this case is ongoing.

Action taken: No action taken.

**BIC2019-115**: The Complaint Committee reported that this case is ongoing.

Action taken: No action taken.

BIC2019-116: The Complaint Committee reported that this case is ongoing.

Action taken: No action taken.

## 2020 Complaint Committee

**C2020-15**: The Complaint Committee reported that this case is ongoing.

Action taken: No action taken.

C2020-18: The Complaint Committee reported that this case is ongoing.

Action taken: No action taken.

**BIC2020-22**: The Complaint Committee reported that this case is ongoing.

Action taken: No action taken.

**BIC2020-23**: The Complaint Committee reported that this case is ongoing.

Action taken: No action taken.

**BIC2020-24**: The Complaint Committee gave a brief history that this case involves a credential holder who allegedly made harassing comments to a coworker. During the March Board meeting, the Board voted to offer a settlement agreement with specified terms. Mr. Poynter reported that the credential holder has requested that the Board consider a private admonishment in lieu of a settlement agreement.

**Action taken**: After discussion, Mr. Brown made a motion to deny the request for a private admonishment and to adhere to the terms of the proposed settlement agreement. The motion was seconded by Ms. Thompson, which carried.

**BIC2020-25**: The Complaint Committee reported that this case is ongoing.

Action taken: No action taken.

**BIC2020-26**: The Complaint Committee reported that this case is ongoing.

Action taken: No action taken.

BIC2020-27: The Complaint Committee reported that this case is ongoing.

Action taken: No action taken.

**BIC2020-28**: The Complaint Committee reported that this case is ongoing.

BIC2020-29: The Complaint Committee reported that this case is ongoing.

Action taken: No action taken.

**BIC2020-30**: The Complaint Committee reported that this case is ongoing.

Action taken: No action taken.

BIC2020-31: The Complaint Committee reported that this case is ongoing.

Action taken: No action taken.

# 2021 Complaint Committee

C2021-03: The Complaint Committee reported that this case is ongoing.

Action taken: No action taken.

**BIC2021-06**: The Complaint Committee reported that this case is ongoing.

Action taken: No action taken.

BIC2021-07: The Complaint Committee reported that this case is ongoing.

Action taken: No action taken.

**BIC2021-08**: The Complaint Committee reported that this case is ongoing.

Action taken: No action taken.

BIC2021-09: The Complaint Committee reported that this case is ongoing.

Action taken: No action taken.

BIC2021-10: The Complaint Committee reported that this case is ongoing.

Action taken: No action taken.

**C2021-11:** The Complaint Committee reported that this is ongoing.

Action taken: No action taken.

**C2021-13**: The Complaint Committee reported that this is ongoing.

Action taken: No action taken.

C2021-14: The Complaint Committee reported that this is ongoing.

Action taken: No action taken.

**C2021-15R**: The Complaint Committee reported that, per the Board's vote taken during the March meeting, staff issued a private admonishment to the credential holder for practicing on a lapsed license. The credential holder has accepted the Private Admonishment and paid her/his respective fines.

**Action taken**: The Complaint Committee recommended and moved to close this case. This motion was seconded by Ms. Block, which carried.

**C2021-16R**: The Complaint Committee reported that, per the Board's vote taken during the March meeting, staff issued a private admonishment to the credential holder for practicing on a lapsed license. The credential holder has accepted the Private Admonishment and paid her/his respective fines.

**Action taken**: The Complaint Committee recommended and moved to close this case. This motion was seconded by Ms. Block, which carried.

**C2021-17R**: The Complaint Committee reported that, per the Board's vote taken during the March meeting, staff issued a private admonishment to the credential holder for practicing on a lapsed license. The credential holder has accepted the Private Admonishment and paid her/his respective fines.

**Action taken**: The Complaint Committee recommended and moved to close this case. This motion was seconded by Ms. Block, which carried.

**C2021-18R**: The Complaint Committee reported that, per the Board's vote taken during the March meeting, staff issued a private admonishment to the credential holder for practicing on a lapsed license. The credential holder has accepted the Private Admonishment and paid her/his respective fines.

**Action taken**: The Complaint Committee recommended and moved to close this case. This motion was seconded by Ms. Block, which carried.

C2021-19R: The Complaint Committee reported that this case is ongoing.

Action taken: No action taken.

**C2021-20R**: The Complaint Committee reported that, per the Board's vote taken during the March meeting, staff issued a private admonishment to the credential holder for practicing on a lapsed license. The credential holder has accepted the Private Admonishment and has until 08/19/2021 to pay her/his respective fine. This complaint is ongoing.

Action taken: No action taken.

C2021-21: The Complaint Committee reported that this case is ongoing.

Action taken: No action taken.

**C2021-22**: The Complaint Committee reported that this case is ongoing.

Action taken: No action taken.

C2021-23: The Complaint Committee reported that this case is ongoing.

Action taken: No action taken.

**C2021-24R**: The Complaint Committee reported that, per the Board's vote taken during the March meeting, staff issued a private admonishment to the credential holder for practicing on a lapsed license. The credential holder has accepted the Private Admonishment and has until 08/19/2021 to pay her/his respective fine. This complaint is ongoing.

Action taken: No action taken.

**C2021-25R**: The Complaint Committee reported that, per the Board's vote taken during the March meeting, staff issued a private admonishment to the credential holder for practicing on a lapsed license. The credential holder has accepted the Private Admonishment and paid her/his respective fines.

**Action taken**: The Complaint Committee recommended and moved to close this case. This motion was seconded by Ms. Block, which carried.

**C2021-26R**: The Complaint Committee reported that, per the Board's vote taken during the March meeting, staff issued a private admonishment to the credential holder for practicing on a lapsed license. The credential holder has accepted the Private Admonishment and has until 08/19/2021 to pay her/his respective fine. This complaint is ongoing.

Action taken: No action taken.

**C2021-27R**: The Complaint Committee reported that, per the Board's vote taken during the March meeting, staff issued a private admonishment to the credential holder for practicing on a lapsed license. The credential holder has accepted the Private Admonishment and has until 08/19/2021 to pay her/his respective fine. This complaint is ongoing.

Action taken: No action taken.

**C2021-28R**: The Complaint Committee reported that, per the Board's vote taken during the March meeting, staff issued a private admonishment to the credential holder for practicing on a lapsed license. The credential holder has accepted the Private Admonishment and has until 08/19/2021 to pay her/his respective fine. This complaint is ongoing.

Action taken: No action taken.

**C2021-29R**: The Complaint Committee reported that, per the Board's vote taken during the March meeting, staff issued a private admonishment to the credential holder for practicing on a lapsed license. The credential holder has accepted the Private Admonishment and has until 08/19/2021 to pay her/his respective fine. This complaint is ongoing.

Action taken: No action taken.

**C2021-30R**: The Complaint Committee reported that, per the Board's vote taken during the March meeting, staff issued a private admonishment to the credential holder for practicing on a lapsed license. The credential holder has accepted the Private Admonishment and has until 08/19/2021 to pay her/his respective fine. This complaint is ongoing.

Action taken: No action taken.

**C2021-31R**: The Complaint Committee reported that, per the Board's vote taken during the March meeting, staff issued a private admonishment to the credential holder for practicing on a lapsed license. The credential holder has accepted the Private Admonishment and has until 08/19/2021 to pay her/his respective fine. This complaint is ongoing.

Action taken: No action taken.

**C2021-32R**: The Complaint Committee reported that, per the Board's vote taken during the March meeting, staff issued a private admonishment to the credential holder for practicing on a lapsed license. The credential holder has accepted the Private Admonishment and has until 08/19/2021 to pay her/his respective fine. This complaint is ongoing.

Action taken: No action taken.

**C2021-33R**: The Complaint Committee reported that, per the Board's vote taken during the March meeting, staff issued a private admonishment to the credential holder for practicing on a lapsed license. The credential holder has accepted the Private Admonishment and has until 08/19/2021 to pay her/his respective fine. This complaint is ongoing.

Action taken: No action taken.

**C2021-34R**: The Complaint Committee reported that, per the Board's vote taken during the March meeting, staff issued a private admonishment to the credential holder for practicing on a lapsed license. The credential holder has accepted the Private Admonishment and has until 08/19/2021 to pay her/his respective fine. This complaint is ongoing.

Action taken: No action taken.

**C2021-35R**: The Complaint Committee reported that, per the Board's vote taken during the March meeting, staff issued a private admonishment to the credential holder for practicing on a lapsed license. The credential holder has accepted the Private Admonishment and has until 08/19/2021 to pay her/his respective fine. This complaint is ongoing.

Action taken: No action taken.

**C2021-36R**: The Complaint Committee reported that, per the Board's vote taken during the March meeting, staff issued a private admonishment to the credential holder for practicing on a lapsed license. The credential holder has accepted the Private Admonishment and has until 08/19/2021 to pay her/his respective fine. This complaint is ongoing.

Action taken: No action taken.

C2021-37: The Complaint Committee reported that this case is ongoing.

Action taken: No action taken.

**C2021-38**: The Complaint Committee reported that this case involves a credential holder who allegedly failed to respect the rights and dignity of a patient.

**Action taken:** The Complaint Committee recommended and moved to open an investigation. The motion was seconded by Mr. Brown, which carried.

Ms. Thompson recused herself from any discussion or voting pertaining to C2021-38.

**C2021-39**: The Complaint Committee reported that this case involves a possible term protection violation.

**Action taken**: After reviewing the facts and circumstances of this case, the Complaint Committee recommended and moved to take no action. The motion was seconded by Ms. Dick, which carried.

# **IPTPC** Report

Mr. Fingerson presented his written IPTPC report dated 07/07/21. IPTPC cases that previously have come to the attention of the Board or were discussed at length during the Complaint Committees' reports were reviewed.

## **APTA KY Liaison Report**

Dr. Kuperstein reported to the Board that APTA KY submitted comments to the Athletic Trainers regulations and they are still awaiting comment.

## **Board Discussions, Committees and Opinion Requests**

### **KBPT Meetings – Finance Memorandum 21-102**

Mr. Majors reported that Executive Order 2021-102 that was in effect relating to Open Meetings and capacity restrictions for state offices was rescinded at the end of May. Additionally, Mr. Dobrzykowski inquired about the Telehealth Registry regarding when the Board should notify individuals who are utilizing the Telehealth Registry that they are no longer authorized to practice Telehealth in Kentucky unless they obtain a Kentucky credential. Mr. Majors informed the Board that it is still under the state of emergency that allowed the creation of the Telehealth Registry. When the state of emergency is lifted, Board staff will notify all the individuals on the Telehealth Registry that they have 30 days to obtain a Kentucky credential if they wish to continue to provide Telehealth to patients who reside in Kentucky.

# KBPT Practice Act - 2022 Legislative Session

Mr. Dobrzykowski discussed with Board members the proposed changes to KRS Chapter 327 and which sections the Board should consider to be high priority in order to submit a formal request to APTA KY leadership to determine whether that organization is willing to support a bill introduced during the 2022 legislative session.

**Action taken:** Following discussion, the Board requested that Dr. Kuperstein present the draft of the proposed changes to KRS Chapter 327 to APTA KY for review to determine what sections APTA KY leadership determine to be pertinent and whether APTA KY is in favor of supporting the sections which KBPT considers to be high priority.

# 2021 KBPT Membership

Mr. Dobrzykowski discussed the current and upcoming vacancies on the Board. Mr. Pyles informed the Board that he would not be seeking re-appointment to the Board. Additionally, Mr. Majors disseminated a letter that APTA KY sent to the Governor's office earlier in the week that included a list of candidates for both Mr. Pyles' and Mr. Pennington's vacant seats on the Board. Finally, there was discussion relating to Mr. Dobrzykowski's term expiring on 12/03/2021 and the possibility the Board would be without a Chair until 01/01/2022 if the Governor appoints someone immediately after Mr. Dobrzykowski's term expires.

**Action taken**: Mr. Pennington made a motion that, if the Governor appoints someone to replace Mr. Dobrzykowski between 12/03/2021 and 12/31/2021, Ms. Thompson shall serve as Chair for the remainder of 2021. The motion was seconded by Ms. Dick, which carried. Mr. Dobrzykowski abstained from voting on this matter.

#### **CE Broker**

Mr. Oliva, a sales representative from CE Broker, gave a virtual presentation to Board members and staff highlighting that company's continued competency platform.

Action taken: The Board tabled this matter to discuss at a future Board meeting.

# **Physical Therapy Licensure Compact**

Mr. Majors disseminated a summary report from the Compact Commission, and he reviewed the latest version of the Physical Therapy Compact map with Board members. He reported that there are a total of 34 member states included in the Physical Therapy Compact, and 23 member states are currently issuing privileges. Additionally, Mr. Majors reported that there is an Executive Board meeting on 07/28/2021, to review the Commission's Rules and Bylaws. Additionally, Mr. Majors informed the Board that, although the Compact Commission has requested that he continue to serve on the Rules and Bylaws Committee, he has declined. Finally, the Board needs to appoint someone to serve in the role of state Delegate for the Compact Commission.

**Action taken**: After discussion, the Board decided to table this matter until the September Board meeting.

## **NIC Update**

Mr. Curley provided a brief update concerning KPBT's online application and complaint form initiatives.

Action taken: No action taken.

# **FSBPT's Nominating Committee for Council of Board Administrators**

Mr. Majors informed the Board that last October he was elected to serve as a member of the CBA Nominating Committee and he plans to continue to serve out the remainder of this three-year term as an Associate member of the Federation.

Action taken: No action taken

## **Staff Reports and Discussions**

The Board reviewed the following staff reports:

### (a) KBPT Data Fact Sheet

Mr. Majors provided an updated report to the Board on the items referenced in the Data Fact Sheet.

Action taken: No action taken.

### (b) 2021 CE Audit

Ms. Barton provided the members a brief update on KBPT's 2021 CE audit.

Action taken: No action taken.

## (c) Foreign Educated Temporary Permits

Board staff discussed with the Board three foreign educated applicants who are requesting additional time to complete the required 390 hours of supervised clinical practice requirement.

**Action taken**: The Board authorized the staff to respond by advising that it does not interpret the 6 month temporary permit period to begin until the permit applicant begins working in the supervised clinical practice setting.

## **Update on Monitoring Probations**

The Board noted the following credential holders who are presently being monitored: Sabrina Pletz, PTA; Andrea Brown, PT; Nathan Yates, PTA; Tara Caldwell, PT; and Shaun Goulbourne, PT. A monitor report was submitted by the Board-appointed monitor and considered by the Board for Ms. Caldwell.

Mr. Curley provided a brief history that, during the May Board meeting, the Board requested Ms. Caldwell complete an additional monitoring visit to address issues identified during her monitoring visit. Mr. Curley reported that a follow-up monitoring visit was conducted and there were no issues reported. Additionally, Mr. Curley reported that Ms. Caldwell will satisfy all terms of her settlement agreement once she pays the fees associated with the monitoring visit.

Action taken: No action taken.

#### **Reports and Other Business**

# Legal Report

## **Administrative Regulations**

## 201 KAR 22:170

Mr. Poynter reported that a hearing was held by the Health, Welfare and Family Services Committee on 06/16/2021. There were no questions regarding the proposed amendment to 201 KAR 22:170 related to the Compact Commission, and the amended regulation went into effect upon conclusion of the meeting.

## 201 KAR 22:045

Mr. Poynter reported that the amendment for 201 KAR 22:045 has been formatted and submitted to the LRC for review. There is a public hearing scheduled for 09/22/2021 followed by a comment period that is open until 09/30/2021. Mr. Poynter will provide an update at the September Board meeting.

## **Email Addresses of KBPT Credential Holders**

Mr. Poynter updated the Board on the confidential status of email addresses for credential holders. The Board has utilized the Attorney General opinions that email addresses are not to be subject to open records requests. Mr. Poynter reported that he has contacted the Attorney General's office for confirmation that this is still their position, and he will report back to the Board at the September meeting.

#### **FSBPT Webinar**

Mr. Poynter reported that he attended on online seminar concerning the Regulatory Impact of North Carolina vs. the Federal Trade Commission. Mr. Poynter gave a brief overview of the case and discussed strategies for the Board members to be cognizant of when making decisions as they relate to enforcement of statutes and regulations on other market participants.

Additionally, Mr. Poynter reported on two articles: one involving the North Carolina Board of Examiners for Engineers and Surveyors, and the other from the Oregon Board of Engineers. Both regulatory agencies sought to censor people for unlawful practice of engineering for stating opinions about engineering topics in their respective states, while not being licensed to practice. Mr. Poynter reiterated that both articles are examples of "what not to do" when dealing with licensure questions.

# "Apologies" Protocol

Mr. Poynter briefly discussed an article regarding "Apologies Protocol." The article explored when, why and how to effectively apologize when a mistake has occurred, and the benefits of the apology, versus the downside to refusing to apologize.

## **Executive Director's Report**

# **CAPTE Report**

Mr. Majors reported on the accreditation decisions made by CAPTE at its 04/23-27/21 meeting.

Action taken: No action taken.

#### **Department of Insurance**

Mr. Majors circulated the professional malpractice reports submitted to the Board from the Kentucky Department of Insurance covering the 2020 annual period as well as the Q1 2021 report covering 01/01/2021 through 03/31/2021. For all time periods encompassed by these reports, no credential holders of the Board were listed.

# **HR Memorandum of Agreement**

Mr. Majors reported that the Government Contracts Review Committee was conducting its July meeting at the same time the Board meeting was taking place. During this Committee meeting, the Board's proposed MOA with the Public Protection Cabinet for HR services and support was being considered for final approval. As the MOA had not been pulled by the members of the Committee for further review prior to the Committee meeting, Mr. Majors anticipated that the MOA would be deemed effective as of 07/01/2021.

Action taken: No action taken.

## **Financial Report**

Mr. Majors offered a report that addressed the Board's finances at length, including the Board's annual, monthly, and quarterly FAS3 financial reports for the Board's revenues and expenditures.

# Nomination - 2021 FSBPT Excellence in Regulation Award

Mr. Majors reported that he nominated the Board to be considered by FSBPT for its 2021 Excellence in Regulation Award. FSBPT intends to announce its 2021 award recipients the week of 07/19-23/2021.

Action taken: No action taken.

## **Conferences and Meetings Relating to Physical Therapy**

The Board reviewed the following schedule of upcoming conferences:

- a. 2021 FSBPT Leadership Issues Forum (07/17-18/21 Virtual Meeting)
- b. 2021 FARB Regulatory Law Seminar (09/30/21-10/03/21) Nashville, TN

**Action taken**: Mr. Brown made a motion that the Board allow one person to attend FARB with the approval of the Board Chair. The motion was seconded by Ms. Dick, which carried.

- c. 2021 FSBPT Annual Meeting and Delegate Assembly (10/22-23/21 Virtual Meeting)
- d. 2021 Annual Meeting Physical Therapy Licensure Compact Commission (10/24/21 – Virtual Meeting)

Action taken: No action taken.

## New Licensee/Reinstatement/Renewal Applications

**Action taken:** Mr. Brown made the motion to review, approve and ratify the list of persons issued licenses and certificates since the last meeting, as well as a list of examination and reinstatement applicants. This motion was seconded by Ms. Block, which carried. The lists are attached to these minutes.

#### **Public Comment**

Mr. Curley briefly reported on a webinar regarding Imaging Referral by Physical Therapists hosted by FSBPT on 07/14/2021.

Action taken: No action taken.

### **New Business**

Ms. Barton reported to the Board that a reinstatement applicant has requested a Hardship Extension for her/his continued competency requirements. Following discussion, Ms. Barton received guidance that the Board's prior interpretation of the Governor's Executive Orders relating to the State of Emergency justify this hardship extension being granted.

**2021 KBPT Board Member Liaison to APTA KY**: Mr. Brown moved that Ms. Thompson be appointed to serve as the KBPT Board Member Liaison to APTA KY to replace Mr. Pyles whose term expired in April. The motion was seconded by Ms. Dick, which carried.

**2021 KBPT Continued Competency Liaison to APTA KY**: Mr. Brown moved that Ms. Dick be appointed to serve as the KBPT Continued Competency Liaison to APTA KY to replace Mr. Pyles whose term expired in April. The motion was seconded by Ms. Dick, which carried.

**2021 ADA Accommodations Committee/Liaison Members**: Mr. Brown moved that Ms. Block remain on the 2021 ADA Accommodations Committee as the sole member of the committee. The motion was seconded by Ms. Dick, which carried.

# **KBPT Executive Director Screening Committee**

Mr. Pennington made a motion to retire into closed session pursuant to KRS 61.810(1)(f) to conduct discussions which might lead to the appointment of an individual employee. The motion was seconded by Ms. Dick, which carried.

Subsequently, Mr. Pennington made the motion for the Board to come out of Executive Session. The motion was seconded by Ms. Dick, which carried. The Board returned to open session.

Action taken: No action taken.

Mr. Brown made a motion to approve per diems and travel costs for Board members. The motion was seconded by Ms. Dick, which carried.

## Adjournment

Mr. Brown made the motion to adjourn the meeting at 3:07 p.m., seconded by Ms. Thompson, which carried.

Respectfully submitted,

Scott D. Majors Executive Director